# When Gender Matters: Chatbot and Brand Gender Congruence in Driving Engagement and Advocacy

Isabelle Aimé PhD, KEDGE Business School, 40 rue des terroirs de France, 75012 Paris, France, Tel: +33 6 47 34 28 46 isabelle.aime@kedgebs.com

Salim L. Azar Ph.D., CY Cergy-Pontoise University, THEMA Research Laboratory, 33 boulevard du Port, 95011 Cergy-Pontoise Cedex, France salim.azar@cyu.fr

Isabelle Ulrich Ph.D., NEOMA Business School, Bd André Siegfried, 76825 Mont-Saint-Aignan, France, Isabelle.ULRICH@neoma-bs.fr

When Gender Matters: Chatbot and Brand Gender Congruence

in Driving Engagement and Advocacy

**Abstract** 

This research investigates the impact of chatbot gender on brand engagement and advocacy,

considering the brand and product category gender. Using a 2x2 experimental design with 590

participants, the study explored how male and female chatbots influence consumer perceptions

of masculine (cars) and feminine (beauty care) brands. Results show that a male chatbot

significantly enhances brand engagement and advocacy for masculine brands and products,

whereas for feminine brands and products, chatbot gender has no significant impact. These

findings challenge the prevailing view that female chatbots are always more effective.

Theoretical and practical implications suggest that marketers should carefully match chatbot

gender to the brand and product category, extending to virtual influencers, avatars, and robots.

Résumé

Cette recherche explore l'impact du genre des chatbots sur l'engagement et l'advocacy de la

marque, en tenant compte du genre de la marque et de la catégorie de produit. En s'appuyant

sur un plan expérimental 2x2 impliquant 590 participants, l'étude examine comment les

chatbots masculins et féminins influencent les perceptions des consommateurs pour des

marques masculines (voitures) et féminines (soins de beauté). Les résultats montrent qu'un

chatbot masculin améliore significativement l'engagement et l'advocacy de la marque pour les

marques et produits masculins, tandis que pour les marques et produits féminins, le genre du

chatbot n'a pas d'effet significatif. Ces conclusions remettent en cause l'idée dominante selon

laquelle les chatbots féminins sont toujours plus efficaces. Les implications théoriques et

pratiques suggèrent que les marketeurs devraient soigneusement choisir le genre du chatbot en

fonction du genre de la marque et de la catégorie de produit, et ce jusqu'aux influenceurs

virtuels, avatars et robots.

**Keywords**: Chatbot, brand warmth, brand competence, brand gender

Mots clés: Chatbot, chaleur de la marque, compétence de la marque, genre de la marque

2

# When Gender Matters: Chatbot and Brand Gender Congruence in Driving Engagement and Advocacy

#### **Introduction and purpose**

The chatbot market is expected to grow at a 23% annual rate over 2022 to 2030<sup>1</sup>, and the adoption of chatbots by brands should continue to develop (Shumanov & Johnson, 2021). Although chatbots can provide valuable online experiences for brands (Chintalapati & Pandey, 2022), some consumers are skeptical, preferring to interact with humans (Roy & Naidoo, 2021). Consumers' evaluations are more negative when the service provider is a chatbot versus a human, even when the service is identical (Castelo et al., 2023). Therefore, research on chatbots is much needed. It is crucial to understand how to make chatbot's interactions with customers effective and convincing (Kumar et al., 2021). Studies have shown that chatbots with anthropomorphic cues drive favorable consumers' decisions and buying behavior (Go & Sundar, 2019; Zhang et al., 2019). Thus, humanizing chatbots appears as a winning strategy for marketers.

Hence, managers must carefully choose the appropriate chatbot gender for their brand. In practice, the majority of chatbots are female (Feine et al., 2020). This seems logical, considering the research investigating the positive impact of perceived brand warmth on brand identification, attitude and engagement (Kolbl et al., 2020; Pogacar et al., 2021). Brand warmth is one dimension of the BIAF model for brands (Kervyn et al., 2012), based on the SCM model (Fiske et al., 2002) which posits that people perceive social groups on two dimensions: warmth and competence. Employing a female chatbot increases brand warmth (Ahn et al., 2022), and in turn brand attitude and engagement. Furthermore, warm messages are more effective than competent ones at increasing brand engagement (Kull et al., 2021).

However, some studies reveal the importance of a male chatbot in certain conditions. First, Beldad et al. (2016) show that a male chatbot promoting a masculine product has a more

<sup>&</sup>lt;sup>1</sup> https://www.acumenresearchandconsulting.com/chatbot-market

favorable impact on customers' trust and purchase intention of the product, than a female chatbot. Second, a male (female) chatbot can lead to a more favorable attitude toward a utilitarian (hedonic) product (Ahn et al., 2022). Third, future-oriented consumers prefer a competent chatbot conversation over a warm one; it is the reverse for present-oriented subjects (Roy & Naidoo, 2021). Finally, managers struggle to choose the appropriate chatbot gender for their brand: The chatbot gender may differ within the same product category (male for Mercedes and female for Ford) or be inconsistent with the brand gender (female chatbot for Hugo Boss, masculine brand). This calls for further research on the most appropriate chatbot gender for gendered brands on gendered product categories.

Therefore, building on brand gender (Grohmann, 2009) and BIAF (Kervyn et al., 2012), the purpose of this research is to evaluate the impact of chatbot gender on brand outcomes, for masculine/feminine brands on masculine/feminine product categories.

Based on Beldad et al. (2016) who demonstrate that a male (female) chatbot promoting a masculine (feminine) product has a more favorable impact on customers' trust and purchase intention, and using brand engagement and brand advocacy as key brand outcomes in such digital context (Kull et al., 2021), we posit:

H1: For masculine product categories, a male chatbot enhances more a) brand engagement, and b) brand advocacy, than a female chatbot

H2: For feminine product categories, a female chatbot enhances more a) brand engagement b) brand advocacy, than a male chatbot.

#### Methodology

We used a 2 (chatbot gender: male/female) X 2 (product category gender: masculine/feminine) between-subject design. In a pretest, beauty care and cars were selected as the most suitable feminine/masculine product categories. Two brands were chosen for each category: **Tesla** and **Ford** (cars – masculine brands), **Nivea** and **Dove** (beauty care – feminine brands), based on their awareness/size, and a pre-test (112 respondents). Tesla (MBP=4.39/FBP=3.41) and Ford (MBP=4.55/FBP=2.92) are masculine, while Dove (MBP=3.79/FBP=5.11) and Nivea (MBP=4.09/FBP=4.88) are feminine. For the chatbots, a pretest (45 students) was led to choose the final faces and names.

Sample, procedure and measures

590 US participants were randomly assigned to one category and one brand. This allowed to examine also results for male/female sub-samples. The online experiment was designed in 3 stages: 1) evaluation of one brand in terms of familiarity, brand gender, brand warmth and competence, brand engagement and advocacy (measures from prior literature), 2) interaction

with a male or female chatbot (8 interactions), 3) reevaluation of the brand (same measures) and chatbot assessment.

The interaction with the chatbot started by: "Hello I am Michael/Linda, your digital assistant, thanks for contacting Tesla/Ford/Nivea/Dove". Then the chatbot proposed advice on driving or beauty care tips, choosing between 3 scenarii: For cars, "Tips to stay focus while driving", or "How to drive safely to your destination" or "Discover a global and positive philosophy for driving". Respondents were randomly assigned to one of the 3 tested scenarii: One-way between groups ANOVA were conducted to explore potential differences between them. There were no significant differences on the masculine category (cars: F(2,328)=2.094, p=.125) or the feminine one (beauty care: F(2,321)=2.344, p=.098). Manipulation checks showed that chatbot interactions were appreciated (e.g. The quality of the chatbot interaction is good: 5.26). There were no significant differences in the experiment check between male/female chatbots, male/female respondents and between the two tested brands within the category.

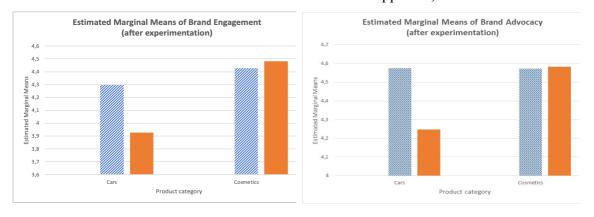
#### **Findings**

A two-way between-groups MANOVA was performed to investigate chatbot genders and product categories differences in brand outcomes. There was a significant difference between chatbot's gender and product category on the combined dependent variables, F(2,538)=5.065, p=.007;  $\eta 2=.018$ .

Both brand engagement and advocacy reached statistical significance: Brand engagement F(1,539)=6.248, p=.013,  $\eta 2=.011$ , brand advocacy F(1,539)=8.177, p=.004,  $\eta 2=.015$ . To confirm this result, a 2 X 2 between groups ANCOVA was conducted to assess the effectiveness of chatbot's gender in enhancing (a) brand engagement and (b) advocacy for cars and cosmetics. There was a significant interaction effect for brand engagement (F(1,540)=7.189; p=.008.  $\eta 2=.013$ ) and brand advocacy (F(1,540)=3.884; p=.011.  $\eta 2=.012$ ). These results suggest that male and female chatbots impact differently brand engagement and advocacy for cars or cosmetics (figure 1).

Bootstrap analysis and post-hoc comparisons were conducted to aid our interpretation of the findings. For cars, after adjusting for brand engagement and advocacy scores at Time 1, the mean scores for brand engagement ( $\delta_{cosmetics:male-female}$ =.371, p<.001) and advocacy ( $\delta_{cars:male-female}$ =.328, p<.001) after experimentation between male/female chatbots were statistically significant. However, for cosmetics, the effect was directional only in the expected direction but not significant for both brand engagement ( $\delta_{cars:male-female}$ =-.053, p=.638) and advocacy ( $\delta_{cosmetics:male-female}$ =-.010, p=.916). Therefore, we assume that the male chatbot is the most suitable choice for masculine product categories, whereas for feminine product categories, a

male or female chatbot can be used. Then H1 is supported, but H2 can't be validated.



The covariates included in the model are evaluated using the following values: brand engagement (before exp.) = 4.154 and brand advocacy (before exp.)=4.414

Chatbot gender: Male chatbot Female chatbot

Figure 1

Further analysis using a mixed between-within subject analysis of variance was conducted to confirm this interpretation. There was a significant interaction between chatbot gender, product category and time, for both brand engagement (F(1,541)=7.928, p=.007;  $\eta$ 2 = .014) and brand advocacy (F(1,541)=6.591, p=.011;  $\eta$ 2 = .012).

We also checked for the women sub-sample that the female chatbot enhanced directionally only brand engagement and advocacy, compared to the male one.

#### **Theoretical implications**

This shows the effect of the chatbot gender on brand engagement and advocacy, for brands on masculine/feminine product categories. For masculine ones, a male chatbot improves more brand engagement and advocacy than a female chatbot, contrasting with 1) research that recommends a female chatbot for its warmth (Kull et al, 2021; Ahn et al., 2022), and 2) actual practices (Feine et al, 2021). This result comforts first findings of Beldad et al. (2016) on congruence. However, for feminine product categories, both female and male chatbots generate similar levels of brand engagement and advocacy, contrasting with prior findings from Beldad et al. (2016) and with current practices (Feine et al., 2021). A male chatbot can also be effective in this feminine context. This might be explained by ambivalent sexism theory (Bareket and Fiske, 2023; Glick and Fiske, 2001) showing that men in nurturing roles can still be seen as competent if they come across as helpful rather than dominant, especially if the message conveys expertise alongside a supportive, benevolent tone (which was the case in the experimentation).

# **Practical Implications**

Managers should consider both chatbot genders, depending on the product category gender and the brand gender. This could also provide insightful directions whenever marketers need to personify their brand, for real or virtual influencers, avatar in metaverse, or robots...

### Originality/Value

This research challenges the prevailing idea that a female chatbot is always the best choice and is the first to demonstrate the impact of chatbot gender on brand outcomes.

# List of references

- Ahn, J., Kim, J., & Sung, Y. (2022). The effect of gender stereotypes on artificial intelligence recommendations. *Journal of Business Research*, 141, 50□59. https://doi.org/10.1016/j.jbusres.2021.12.007
- Bareket, O. and Fiske, S.T. (2023), "A Systematic Review of the Ambivalent Sexism Literature: Hostile Sexism Protects Men's Power; Benevolent Sexism Guards Traditional Gender Roles.", Psychological Bulletin, American Psychological Association, Vol. 149 No. 11/12, pp. 637–698, doi: 10.1037/bul0000400.
- Beldad, A., Hegner, S., & Hoppen, J. (2016). The effect of virtual sales agent (VSA) gender product gender congruence on product advice credibility, trust in VSA and online vendor, and purchase intention. *Computers in Human Behavior*, 60, 62□72. https://doi.org/10.1016/j.chb.2016.02.046
- Castelo N, Boegershausen J, Hildebrand C, Henkel AP, (2023). Understanding and Improving Consumer Reactions to Service Bots. *Journal of Consumer Research*, 50, 4, 848-863. doi:10.1093/jcr/ucad023
- Chintalapati, S., & Pandey, S. K. (2022). Artificial intelligence in marketing: A systematic literature review. *International Journal of Market Research*, 64(1), 38□68. https://doi.org/10.1177/14707853211018428
- Feine, J., Gnewuch, U., Morana, S., & Maedche, A. (2020). Gender Bias in Chatbot Design. In
  A. Følstad, T. Araujo, S. Papadopoulos, E. L.-C. Law, O.-C. Granmo, E. Luger, & P.
  B. Brandtzaeg (Éds.), *Chatbot Research and Design* (Vol. 11970, p. 79□93). Springer International Publishing. https://doi.org/10.1007/978-3-030-39540-7 6
- Fiske, S. T., Cuddy, A. J. C., Glick, P., & Jun Xu. (2002). A Model of (Often Mixed) Stereotype Content: Competence and Warmth Respectively Follow From Perceived Status and Competition. *Journal of Personality & Social Psychology*, 82(6), 878□902. <a href="https://doi.org/10.1037/0022-3514.82.6.878">https://doi.org/10.1037/0022-3514.82.6.878</a>

- Glick, P. and Fiske, S.T. (2001), "Ambivalent sexism", Advances in Experimental Social Psychology, Vol. 33, Academic Press, pp. 115–188, doi: 10.1016/S0065-2601(01)80005-8.
- Go, E., & Sundar, S. S. (2019). Humanizing chatbots: The effects of visual, identity and conversational cues on humanness perceptions. *Computers in Human Behavior*, 97, 304 316. https://doi.org/10.1016/j.chb.2019.01.020
- Grohmann, B. (2009). Gender Dimensions of Brand Personality. *Journal of Marketing Research (JMR)*, 46(1), 105 \( \text{119}. \) https://doi.org/10.1509/jmkr.46.1.105
- Kervyn, N., Fiske, S. T., & Malone, C. (2012). Brands as intentional agents framework: How perceived intentions and ability can map brand perception. *Journal of Consumer Psychology*, 22(2), 166 □ 176. https://doi.org/10.1016/j.jcps.2011.09.006
- Kolbl, Ž., Diamantopoulos, A., Arslanagic-Kalajdzic, M., & Zabkar, V. (2020). Do brand warmth and brand competence add value to consumers? A stereotyping perspective.

  \*\*Journal of Business Research, 118, 346□362. https://doi.org/10.1016/j.jbusres.2020.06.048
- Kull, A. J., Romero, M., & Monahan, L. (2021). How may I help you? Driving brand engagement through the warmth of an initial chatbot message. *Journal of Business Research*, 135, 840 □ 850. https://doi.org/10.1016/j.jbusres.2021.03.005
- Kumar, V., Ramachandran, D., & Kumar, B. (2021). Influence of new-age technologies on marketing: A research agenda. *Journal of Business Research*, 125, 864□877. https://doi.org/10.1016/j.jbusres.2020.01.007
- Pogacar, R., Angle, J., Lowrey, T. M., Shrum, L. J., & Kardes, F. R. (2021). EXPRESS: Is Nestlé a Lady? The Feminine Brand Name Advantage. *Journal of Marketing*, 0022242921993060. https://doi.org/10.1177/0022242921993060
- Roy, R., & Naidoo, V. (2021). Enhancing chatbot effectiveness: The role of anthropomorphic conversational styles and time orientation. *Journal of Business Research*, 126, 23 □ 34. https://doi.org/10.1016/j.jbusres.2020.12.051
- Shumanov, M., & Johnson, L. (2021). Making conversations with chatbots more personalized, *Computers in Human Behavior*, 117, 106627.
- Zhang, M., Li, L., Ye, Y., Qin, K., & Zhong, J. (2019). The effect of brand anthropomorphism, brand distinctiveness, and warmth on brand attitude: A mediated moderation model. *Journal of Consumer Behaviour*, *n/a*(n/a), 1□14. https://doi.org/10.1002/cb.1835